

PRESBYTERY OF PROSPECT HILL

REPORT OF ANNUAL REVIEW OF MINISTER COMPENSATION FOR 2025

Name of Church or Employing Agency: _____

Location: _____

Name of Minister: _____

The Terms of Call compensation and benefit package must be reported each year even if there are no changes from the previous year.

Service: _____ Full Time (35 hours or more per week)
 _____ Part-Time (20 - 34 hours, list number of hours)

	2024	2025
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COMPENSATION INCLUDED IN EFFECTIVE SALARY

- | | | |
|---|-------|-------|
| 1. Annual Cash Salary | _____ | _____ |
| 2. Pastor 403(b), Flexible Health Spending & Cafeteria Plans. | _____ | _____ |
| 3. Housing, Utility, & Furnishing Allowances. | _____ | _____ |
| 4. Church 403(b), Tax Sheltered Annuity Plans. | _____ | _____ |
| 5. Unvouchered Allowances*
(Auto, Books, Continuing Education, Professional Allowance) | _____ | _____ |
| 6. All Other Allowances & Over 50% of SECA | _____ | _____ |
| 7. Manse Consideration if Provided
Must Be At Least 30% of Above Compensations. | _____ | _____ |
| 8. Total Effective Salary
Must be a minimum of \$49,613 for New Pastors (see Presbytery Compensation Guidelines) | _____ | _____ |

BENEFITS PLAN DUES

- | | | |
|------------------------|-------|-------|
| 9. Board of Pensions** | _____ | _____ |
|------------------------|-------|-------|

REIMBURSEMENT & COMPENSATION NOT INCLUDED IN EFFECTIVE SALARY

- | | | |
|--|-------|-------|
| 10 Self-Employment Contributions Act (SECA) Contributions by the Church | _____ | _____ |
| 11 Group Plan for Medical Deductible, Coinsurance and Dental Plans | _____ | _____ |
| 12 Accountable Plan Expenses
(Auto, Books, Continuing Education, Professional Expenses, etc.) | _____ | _____ |
| 13 Expenses Paid Directly by the Church (Utilities, Cell Phone, etc.) | _____ | _____ |
| TOTAL ANNUAL COMPENSATION (Addition of Lines 8. through 16.) | _____ | _____ |

Vacation: _____ weeks.		
Continuing Education or Study Leave time allowed: _____ weeks.		
Cumulative time carried from previous years: _____ weeks.		

Signed: _____ Signed: _____
 Minister Clerk of Session

***Churches are strongly urged to pay allowances by voucher**

****Please calculate dues at: <http://www.pensions.org> search: dues calculator**

Please return this form by January 31, 2025 to: office@presbyteries.org