**PRESBYTERY OF PROSPECT HILL**

**REPORT OF ANNUAL REVIEW OF MINISTER COMPENSATION FOR 2023**

Name of Church or Employing Agency:

Location:

Name of Minister:

*The Terms of Call compensation and benefit package must be reported each year even if there are no changes from the previous year.*

**Service:** \_\_\_\_\_\_\_\_\_Full Time (35 hours or more per week)

\_\_\_\_\_\_\_\_\_Part-Time (20 - 34 hours, list number of hours)

2022

2023

**COMPENSATION INCLUDED IN EFFECTIVE SALARY**

1. Annual Cash Salary
2. Pastor 403(b), Flexible Health Spending & Cafeteria Plans.
3. Housing, Utility, & Furnishing Allowances.
4. Church 403(b), Tax Sheltered Annuity Plans.
5. Unvouchered Allowances

(Auto, Books, Continuing Education, Professional Allowance)

1. All Other Allowances & Over 50% of SECA
2. Manse Consideration if Provided

Must Be At Least 30% of Above Compensations.

1. Total Effective Salary

Must be a minimum of $38,450 for New Pastors

**BENEFITS PLAN** [**DUES**](http://www.pensions.org/AvailableResources/Calculators/Pages/Total-Effective-Salary-Calculator.aspx)

1. Board of Pensions: Medical Plan (29% \* Effective Salary)
2. Board of Pensions: Retirement Plan (8.5% \* Effective Salary)
3. Board of Pensions: Death & Disability (1% \* Effective Salary)
4. Board of Pensions: Temporary Disability (.5% \* Effective Salary)

**REIMBURSEMENT & COMPENSATION NOT INCLUDED IN EFFECTIVE SALARY**

1. Self-Employment Contributions Act (SECA) Contributions by the Church
2. Group Plan for Medical Deductible, Coinsurance and Dental Plans
3. Accountable Plan Expenses

(Auto, Books, Continuing Education, Professional Expenses, etc.)

1. Expenses Paid Directly by the Church (Utilities, Cell Phone, etc.) **TOTAL ANNUAL COMPENSATION** (Addition of Lines 8. through 16.)

 Vacation: \_\_\_\_\_\_\_ weeks.

Continuing Education or Study Leave time allowed: \_\_\_\_\_\_\_\_weeks.
Cumulative time carried from previous years: \_\_\_\_\_\_\_ weeks.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Minister Clerk of Session

**Please calculate due at:** [**http://www.pensions.org**](http://www.pensions.org) **search: dues calculator**

**Please return this form by January 31, 2023 to:** **office@presbyteries.org**