

**The Presbytery of Prospect Hill
Special Called Meeting of the Presbytery
May 1, 2019, 2:00 pm
Lakeside Presbyterian Church, Storm Lake, Iowa**

The Presbytery of Prospect Hill met for a special called meeting on Wednesday, May 1, 2019, at Lakeside Presbyterian Church, Storm Lake, Iowa.

The meeting was called to order with prayer by Moderator Bill Crawford at 2:01 p.m.

A quorum was present.

Dave Ullom of the Temporary Supply General Presbyter search committee presented the Rev. Ian McMullen as the shared Temporary Supply General Presbyter. He began by reviewing the process the search committee followed. Ian introduced himself to the presbytery. A question and answer time followed, during which Ian read his personal statement of faith, reproduced below. Ian was excused from the room. Following discussion, it was moved, seconded, and carried (M/S/C) to affirm the hiring of Ian McMullen for this position.

Statement of Faith:

I sincerely believe that at the foundation of Christianity is the reality of relationship; God's relationships among the Trinity, God's relationship to each of us and of course our relationship with God's created world.

The same Triune God who hovered over the waters of creation is the same God of Abraham, Isaac and Jacob and is the same God I worship, serve and trust; there is no other. I believe that God exists in three persons who are to be distinguished from each other, and yet cannot be separated.

I believe the Lord is sufficiently revealed in God's only Son, Jesus of Nazareth who walked among us, wholly human, wholly divine. I believe in the forgiveness of sins as achieved by the continual reconciling work of Jesus Christ which began on the cross and continues into the everlasting life that awaits God's elect because of the reality of Jesus' resurrection.

I believe that the Holy Spirit is God, the self-revealed Counselor calling us to service and mission. God's Spirit indwells all believers - renewing, sustaining, and guiding us. The Holy Spirit claims us at baptism and dines with us during communion, binding us together with all believers in the Body of Christ. By the power of the Holy Spirit, the Old and New Testaments bear unique and authoritative witness to the triune God.

The holy universal church is more than a gathering of adherents but a faithful, faltering movement which Jesus calls into being. Because of our imperfections and sin, Christ intervenes, gracing His church with faith and life from age to age. The Messiah will bodily return again in the fullness of time like a bridegroom for his bride. We are called to expand the circle of believers and to gladly work toward the redemption of the world according to God's guidance.

The Confessions recognized by the Presbyterian Church are indispensable guides. While still subject to God and God's Holy Scriptures they offer Reformed boundaries within which we can communicate, participate, disagree, and still find unity.

I delight in celebrating the sacraments! Drenched in baptismal waters, the outward sign of God's immense grace washes over us, pointing to an in-dwelling of the Holy Spirit. In the Lord's Supper we celebrate God's reconciliation of the world, we commune with God and the saints of all ages, and we remember Christ until he comes again.

Terms of Call:

Start Date: May 16, 2019

Effective Salary: \$68,000

Board of Pensions Benefits (pension and health) est. \$24,000

SECA est. \$4900

Professional Expense Budget \$14,000

Continuing Education \$2,000

All compensation will be prorated for 2019 as start date is after January 1.

Additional condition of hire: any time spent in the employ of the Presbyteries as Temporary Supply will be applied toward the total needed for a sabbatical. (should the call extend into a "Called and Installed" position or any upcoming joint agreements)

The Stated Clerk presented two proposed changes to the Manual of Operations of the Presbytery, as follows:

1. On calling a special meeting of the Presbytery.
 1. Current language:

The Moderator shall call a Special Meeting at the request of two ministers and two elders, the elders being of different churches. The Special Meeting shall be called in accordance with the provisions in the form Government G-11.0201.
 2. Current language from the Book of Order, G-3.0304

The presbytery shall hold stated meetings at least twice each year, shall meet at the direction of synod, and may call special meetings in accordance with its own rules.
 3. Proposed language:

The Moderator may call a Special Meeting when one is deemed necessary to transact business that needs to be completed before the next Stated Meeting. The Moderator shall call such a meeting when requested by a Committee of the Presbytery or at the request of two ministers and two elders, the elders being of different churches. If the Moderator is unable to act, the Vice-Moderator will call the meeting. Notice of a special meeting shall be sent not less than 10 days in advance to each minister and to the Session of every church. The notice shall set out the purpose of the meeting, and no business other than that listed in the notice shall be transacted.
- M/S/C to receive the proposal as a first reading. The final vote will be taken at the next stated meeting of the Presbytery.

2. On establishing a joint Personnel Committee with the Presbytery of North Central Iowa.
 1. Current language:

1. Purpose: The Personnel Committee's purpose is to provide oversight of the persons employed by the Presbytery.
 2. Responsibilities: The Personnel Committee shall:
 1. Consult with and review the work of all employed personnel working in Presbytery.
 2. Be the liaison for communication between the Council and the paid staff.
 3. Provide for the review of the work of staff in consultation with the Synod of Lakes and Prairies wherever appropriate.
 4. Implement Affirmative Action/Equal Opportunity as possible
 3. Membership: Committee members shall be elected by the Council for three-year terms which shall be in three classes not to exceed two terms, with a balance between clergy and lay, wherever possible. Each Committee shall be composed of six members nominated by the Committee on Nominations, and elected by Council, one of whom shall be chairperson. The chairperson shall be a member of Council. Nominations shall strive to seek members with experience in personnel matters.
2. Proposed language:
1. Purpose: The Personnel Committee's purpose is to provide oversight of the persons employed by the Presbytery and/or by the Presbytery of North Central Iowa.
 2. Responsibilities: The Personnel Committee shall:
 1. Consult with and review the work of all employed personnel working in the Presbyteries of Prospect Hill and North Central Iowa.
 2. Be the liaison for communication between the Moderator Team of the Presbytery of Prospect Hill, the Council of the Presbytery of North Central Iowa, and the paid staff of the two presbyteries.
 3. Provide for the review of the work of staff in consultation with the Synod of Lakes and Prairies wherever appropriate. The Committee shall review staff annually and conduct a comprehensive review of each staff person every three years.
 3. Membership: Committee members shall be nominated by the Nominating Committee and elected by the presbytery for three-year terms which shall be in three classes not to exceed two terms, with a balance between Ministers and church members, wherever possible. The Committee shall be composed of three members from the Presbytery of Prospect Hill and four members from the Presbytery of North Central Iowa.

In the discussion, it was recommended that the Stated Clerk consult with the leadership of the Presbytery of North Central Iowa to conform the language to make it consistent in both presbyteries.

M/S/C to receive the proposal as a first reading. The final vote will be taken at the next stated meeting of the Presbytery.

The meeting was adjourned with the Lord's Prayer at 3:20 p.m.

The next Stated Meeting of the Presbytery of Prospect Hill will be Saturday, July 13, 2019, 9:30 am at United Presbyterian Church in Denison.