

**PRESBYTERY OF PROSPECT HILL**

**REPORT OF ANNUAL REVIEW OF MINISTER COMPENSATION**

Name of Church or Employing Agency: \_\_\_\_\_

Location: \_\_\_\_\_

Name of Minister: \_\_\_\_\_

*The Terms of Call compensation and benefit package must be reported each year even if there are no changes from the previous year.*

**Service:** \_\_\_\_\_ Full Time (35 hours or more per week)  
 \_\_\_\_\_ Part-Time (20 - 34 hours, list number of hours)

	2018	2019
<b>COMPENSATION INCLUDED IN EFFECTIVE SALARY</b>		
1. Annual Cash Salary	_____	_____
2. Pastor 403(b), Flexible Health Spending & Cafeteria Plans.	_____	_____
3. Housing, Utility, & Furnishing Allowances.	_____	_____
4. Church 403(b), Tax Sheltered Annuity Plans.	_____	_____
5. Unvouchered Allowances (Auto, Books, Continuing Education, Professional Allowance)	_____	_____
6. All Other Allowances & Over 50% of SECA	_____	_____
7. Manse Consideration if Provided Must Be At Least 30% of Above Compensations.	_____	_____
8. Total Effective Salary Must be a minimum of \$38,450 for New Pastors	_____	_____
<b>BENEFITS PLAN DUES</b>		
9. Board of Pensions: Medical Plan (24.5% * Effective Salary)	_____	_____
10. Board of Pensions: Retirement Plan (11% * Effective Salary)	_____	_____
11. Board of Pensions: Death & Disability (1% * Effective Salary)	_____	_____
<b>REIMBURSEMENT &amp; COMPENSATION NOT INCLUDED IN EFFECTIVE SALARY</b>		
12. Self-Employment Contributions Act (SECA) Contributions by the Church	_____	_____
13. Group Plan for Medical Deductible, Coinsurance and Dental Plans	_____	_____
14. Accountable Plan Expenses (Auto, Books, Continuing Education, Professional Expenses, etc.)	_____	_____
15. Expenses Paid Directly by the Church (Utilities, Cell Phone, etc.)	_____	_____
<b>TOTAL ANNUAL COMPENSATION</b> (Addition of Lines 8. through 15.)	<b>_____</b>	<b>_____</b>

Vacation: \_\_\_\_\_ weeks.

Continuing Education or Study Leave time allowed: \_\_\_\_\_ weeks.

Cumulative time carried from previous years: \_\_\_\_\_ weeks.

Signed: \_\_\_\_\_  
Minister

Signed: \_\_\_\_\_  
Clerk of Session

Please calculate due at: <http://www.pensions.org> search: dues calculator

Please return this form by January 31, 2019 to:

**Presbytery Office  
 Lakeshore Center at Okoboji  
 1864 Hwy. 86  
 Milford, IA 51351**