

The Presbytery of Prospect Hill
 Stated Meeting – April 1, 2017
 First Presbyterian Church, Sac City, Iowa

5 The Presbytery of Prospect Hill met for a regularly called meeting on Saturday, April 1, 2017 at the First Presbyterian Church, Sac City, Iowa.

The meeting was called to order by Moderator Brian Camara at 9:30 a.m.

10 Randy Russom welcomed the Presbytery to the church and opened the meeting with prayer.

First-time Ruling Elders were introduced.

15 Rev. David Feldman and Rev. Ian McMullen, members of North Central Iowa Presbytery, were seated as Corresponding Members.

A quorum was present as shown by the following roll:

Church	Teaching Elder/ CRE	Occupation Code	Present/ Absent	Ruling Elder
Alta	Vacant			Mike Pedersen
Alton	Harlan DeJong	151	A	
Armstrong	Suzanne Wobig	101	P	
Auburn	Rikki Sorensen	101	P	
Battle Creek	Kevin Freese	101	P	Stuart Kelly
Breda	Vacant			Charles Hundling
Bronson	Cynthia Ripperger	101	A	
Carnavon	Vacant			
Carroll	Rikki Sorensen	101	P	Michelle Scranton
Cherokee	Eric Wright	101	P	Margaret Woltman
Cleghorn	Peggy Hegemann	101	P	
Denison	Ken Fells	105	P	
Estherville	Vacant			
George, Ebenezer	Dale Lint	101	P	Terry Lichtenberg
George, Zoar	Dale Lint	101	P	Jim Vaupel
Glidden	Brian Camara	101	P	
Hawarden	Erma Wolf	151	P	
Ida Grove	Shari O'Bannon	107	A	
Lake City	Beth Harbaugh	151	P	Darlene Nicholson
Lake Park	Tim Harmon	101	P	Lesleigh Wiese
Lawton	Cynthia Ripperger	101	A	Lorna Peters
LeMars PUCC	Jan Christensen	101	P	Linda Smith
LeMars Plymouth	Vacant			Judy DeBoer
Manilla	Vickie Fisher	151	A	
Manning	Nancy Anderson	101	P	Bonnie Schmidt
Odebolt	Bill Crawford	107	A	
Paullina	Angel de la Cruz	101	A	
Ringsted	Suzanne Wobig	101	P	

Rockwell City	James Mossman	151	A	
Rolfe	Lorna Peters	107	P	
Sac City	Randy Russom	101	P	Bobbie Wells
Sanborn	Gregg Johnson	151	A	
Schaller	Michael Sydnor	101	P	
Sioux City First	Tom Murray	101	A	
Sioux City Faith	David Koehler	101	P	Mark Pappadackis
Sioux City Westminster	Vacant			Mary Forbes
				Ronald J.
Sioux City Westlawn	Paul Speidel	107	P	Thompson
So. Sioux City	Stephen Niles	101	P	Marilyn Morse
Spirit Lake	Clint Loveall	101	A	
	Michael Gewecke	103	A	
	Chuck Valenti-			
Storm Lake	Hein	101	P	
Vail	Robert Cook	105	P	Royce Noelck
Wall Lake	Vacant			
Westside	Robert Cook	105	P	Dave Freese

**Other Ministers on the
Roll of Presbytery
Honorably Retired**

Clarence Beard	299	
Marvin Miller	299	
Peg Brinck	299	
William Moore	299	
Marshall Brown	299	P
Duane Queen	299	
Richard Francis	303	
Donald Gibson	299	P
Harold Stepanek	299	
Robert Tollefsen	299	
Don Johnson	299	
B.J. Ukena	299	
John McKinley	299	P
Rex Wentzel	299	

Members at Large

Mollie Dowell-Baum	797	A
Randall Knuth	797	A
Donna Gray	797	P

Validated Ministries

Ken Meisner	641	A
-------------	-----	---

Inactive

Adam Cox	795	A
----------	-----	---

Presbytery Committee

Members Present

Rebecca Brown, Budget and Finance		P
--------------------------------------	--	---

Candidates Under Care

Robert Brown P

Officers of the Presbytery

Lue Baker, Moderator P

Donna Gray, Vice Moderator P

Richard Francis, Stated Clerk P

Dick Drahota, Treasurer A

Brian Camara, Immediate Past Moderator P

Presbytery Staff

Jeannie Stolee P

Visitors

Stephen Chambang	Blake Bixby
Erica MacCreaigh	Eli Hanson
Julie Dessommunn	Cullen Bixby
Marcia Schumacher	Cheryl Plagman
Bud Winterton	Larry Horky
Rosemary McKinley	Barb Horky
Rick Turner	Jan Culver
Jean Turner	Cindy Backer
Mary Murad	

20

Rikki Sorenson, Moderator of the Personnel Committee, introduced Richard Francis, the Committee’s nominee for the office of Stated Clerk. She noted that, though the Presbytery had agreed to share the position of Stated Clerk with North Central Iowa Presbytery, the Personnel Committees of the two Presbyteries felt that they had two strong candidates and agreed to recommend that each Presbytery call their own Clerk. Moderator Camara asked for nominations from the floor. Moved, Seconded, and Carried (M/S/C) to move to election. Richard Francis was elected unanimously.

25

Moderator Camara installed Lue Baker as Moderator of the Presbytery for 2017. Moderator Lue Baker installed Donna Gray as Vice-Moderator of the Presbytery for 2017, and Richard Francis as Stated Clerk.

30

Committee on Ministry (COM) Moderator Tim Harmon presented Erica MacCreaigh, a Candidate under care of Denver Presbytery, to be examined for Ordination as a Teaching Elder, Erica having received a call as Pastor of Westminster Presbyterian Church in Sioux City. She has met all the requirements for Ordination from her Presbytery of Care. Erica introduced herself and gave an account of her faith journey.

35

The Presbytery examined Erica on theology, preparation for ministry, and sense of call. Her statement of faith, which follows, was made available to the Presbytery prior to the meeting.

40

Statement of Faith
Erica N. MacCreaigh

45 I believe in God, the prime mover, creator and ruler of all that exists, who transcends our understanding of being, space, and time. With a Word, God brought all creation into being and declared it very good.

50 I believe in Jesus Christ, Incarnate “God with Us,” eternal Word, fully human, fully divine. I believe his life and death expressed God’s self-limiting, which permits human beings to live, grow, die, and evolve according to our nature. Jesus lived and died as humans do, experiencing joy and grief, affection and aversion, surety and self-doubt, the love and betrayal of friends, and the injustice of an oppressive social system. In his arrest, torture, and crucifixion, he suffered the consequences of speaking God’s truth to earthly powers. I believe Jesus rose from the dead
55 transformed, achieving by his death complete reconciliation between God and the human race; his resurrection signifies the absoluteness of that reconciliation. I believe he rules in absolute sovereignty over all created things. As a just and merciful sovereign, he works through the Holy Spirit to actively mitigate, heal, and delineate consequences for human sin.

60 I believe in the Holy Spirit, our comforter and guide, the voice and intimate presence of the God who knows, personally, the burden of mortal flesh made in the divine image. I believe in the doctrine of the Trinity, which describes God’s selfhood in terms of unity, relationship, and interdependence.

65 I believe in the Church universal, Christ’s breath and body in the world, in which individuals of spectacular diversity unite behind one Word, Jesus Christ. The Church bears, in word and deed, the good news of God’s grace toward all humankind. The further people stand from socially accepted "norms" of behavior, appearance, and accomplishment, the more the Church needs to express the tenderness and compassion of Christ toward them, trusting that God will determine when and how to apply just judgments. I believe in the sacraments of the Lord’s Supper and
70 baptism as signs, symbols, and seals of the Church’s covenantal relationship with God through Christ Jesus. The Lord’s Supper is our spiritual food in which Christ is not contained, but by which Christ lifts the believer’s spirit to his level. It also symbolizes our communion with one another as God’s people. Baptism signifies God’s sovereignty over our lives, through the
75 cleansing symbol of water and in the congregational affirmation that God chooses us before we are capable of choosing God.

80 I believe the Hebrew Scriptures and the New Testament are God’s living word to God’s people. These texts, inspired and interpreted by the Holy Spirit working upon our human comprehension, remain alive and relevant insofar as we, the recipients of God’s word, honor the historical contexts in which they were written and thoughtfully consider how they may inform our understanding and actions in present contexts.

85 M/S/C to suspend the examination. Erica was escorted from the room. After a time for discussion, the Presbytery voted to sustain the examination and approve Erica N. MacCreaigh for ordination and installation as Pastor of Westminster Presbyterian Church of Sioux City.

90 The Presbytery moved to worship at 10:20 a.m. Nancy Anderson led the service. An offering of \$1,508.82 was taken for work in South Sudan.

The Necrology Service was led by Moderator Lue Baker and Stated Clerk Richard Francis.

THE PRESBYTERY OF PROSPECT HILL

April 1, 2017

NECROLOGY REPORT FOR THE YEAR 2016

95

Teaching Elders:

Rev. Craig T. M. Lee died January 24, 2016 in Lawler, Iowa

Rev. John H. Rozendaal died April 16, 2016 in Carroll, Iowa

100

Ruling Elders:

Alta, First Presbyterian Church

No Elder deaths

Alton, First Presbyterian Church

No Elder deaths

105

Armstrong, First Presbyterian Church

John Kelly died March 3, 2016

Auburn, United Presbyterian Church

Kathryn Schrad died April 6, 2016

Battle Creek, First Presbyterian Church

110

Marilyn Nailor died October 16, 2016

Bronson, Elliot Creek Presbyterian Church

No Elder deaths

Carnarvon, Emmanuel Presbyterian Church

No report returned

115

Carroll, First Presbyterian Church

No Elder deaths

Cherokee, Memorial Presbyterian Church

Thomas D. Boothby, Jr. died February 14, 2016

Richard D. "Butch" Bergert died February 19, 2016

120

Dale Martin Sleezer, Sr. died December 9, 2016

Galen Ronald Flielar died December 21, 2016

Paul A. Cedar died December 28, 2016

Cleghorn, First Presbyterian Church

No report returned

125

Denison, United Presbyterian Church

No Elder deaths

Estherville, First Presbyterian Church

No Elder deaths

George, Ebenezer Presbyterian Church

130

No Elder deaths

George, Zoar Presbyterian Church

No Elder deaths

Glidden, First Presbyterian Church

Edward Walkup died January 13, 2016

135

Hawarden, Associated Church

Helen Margaret Gregg died January 3, 2016

Ida Grove, Westminster Presbyterian Church

No Elder deaths

Lake City, Lake City Union Church

- 140 No report returned
 Lake Park, First Presbyterian Church
 Marcella "Sally" Lawrence died March 4, 2016
 Steve Thorn died March 22, 2016
 Avonne "Bonnie" Clark died August 17, 2016
- 145 Wilfred "Bill" Byers died October 19, 2016
 Lawton, Community Presbyterian Church
 Rosemary Lighthall died November 19, 2016
 Ronald Stilwell died December 21, 2016
 LeMars, Plymouth Presbyterian Church
- 150 Jean Rowe died February 11, 2016
 Arlen Lucken died February 25, 2016
 LeMars, Presbyterian United Church of Christ
 Bonnie Dall died September 11, 2016
 Manilla, United Church of Manilla
- 155 No Elder deaths
 Manning, First Presbyterian Church
 No Elder deaths
 Odebolt, First Presbyterian Church
 No report returned
- 160 Paullina, First Presbyterian Church
 No Elder deaths
 Ringstead, First Presbyterian Church
 No Elder deaths
 Rockwell City, St. Paul's Lutheran and Presbyterian Church
- 165 Darlene Barkley died June 4, 2016
 Joyce Ellis died May 4, 2016
 Charles Cooper died August 9, 2016
 Rolfe, Shared Ministries of Rolfe
 No report returned
- 170 Sac City, First Presbyterian Church
 Anna Jean Lake died May 31, 2016
 June Rheinfrank died November 1, 2016
 Sanborn, First Presbyterian Church
 No report returned
- 175 Schaller, First Presbyterian Church
 Harold Raymond King died January 17, 2016
 Sioux City, Faith United Presbyterian Church
 Robert Davis died September 9, 2016
 Gerald Erickson died February 11, 2016
- 180 Sioux City, First Presbyterian Church
 No Elder deaths
 Sioux City, Westlawn Presbyterian Church
 Bruce Bunce died March 24, 2016
 Patricia Christensen died October 28, 2016
- 185 Mae Haltli died December 24, 2016
 Sioux City, Westminster Presbyterian Church
 Eleanor Stone died July 11, 2016
 Norris Potts died October 31, 2016

190 South Sioux City, First Presbyterian Church
Roy Warren Johnston died October 25, 2016

Spirit Lake, First Presbyterian Church
Marcia Anderson died January 6, 2016

195 Storm Lake, Lakeside Presbyterian Church
Donald Biggins died March 8, 2016
JoAnn Selleck died April 15, 2016
David Brueck died May 21, 2016
LaRue Terry died June 6, 2016
Alvin Jipp died December 2, 2016

200 Vail, United Presbyterian Church
No Elder deaths

Wall Lake, Trinity Presbyterian Church
No Elder deaths

Westside, United Church of Westside
No report returned

205 An offering of \$1,508.82 was received for mission in the South Sudan.

Moderator Baker introduced Breakout Sessions at 10:59 am.

210 a. Meet and Greet with Jeannie Stolee, Administrative Assistant; Donn Martins, Bookkeeper;
Robert Brown, Enquirer; and Richard Francis, Stated Clerk.
b. "How can Presbytery Better Serve You?" Lue Baker
c. Macedonian Ministry – Rev. David Feltman

215 The Presbytery reconvened at 11:48 am. The Moderator asked the Presbytery to share joys and concerns. She noted that the Presbytery website has a space for joys and concerns.

The Presbytery adjourned for lunch at 11:51 a.m. with prayer by Randy Russom.

The Presbytery reconvened following lunch at 1:00 pm.

220 There were two programs in Mission Spotlight for this meeting:

- New Opportunities Family Development Center of Sac County, presented by Randy Russom
- Mission in the South Sudan, presented by Stephen Chambang and Chuck Valenti-Heien

225 Moderator Baker opened the business meeting with prayer at 1:30 p.m.

Moved, Seconded, and Carried M/S/C to approve the Agenda.

No new business was introduced.

230 Beth Ehlers presented the report from Lakeshore Center.

Presbyterian Women: no Report

235 M/S/C to approve the Addendum to the Stated Clerk's Report to correct the Minutes of July 9, 2016.

M/S/C to remove the Budget and Finance Report from the consent Agenda.

- M/S/C to approve the Consent Agenda
- a. Minutes of October 29, 2016 Presbytery Meeting
 - 240 b. Moderator's Report
 - c. Stated Clerk's Report
 - d. Committee on Preparation for Ministry Report
 - e. Committee on Ministry Report and Consent Action Items
 - f. Personnel Report
 - 245 g. Administrative Commission Report from Cleghorn

Richard Francis presented the **Stated Clerk's Report**:

- Since beginning work January 1, 2017 I have
- 250 • Participated in Bi-Presbytery Leadership Forum January 11
 - Participated in Committee on Ministry (COM) Conference Call January 25 and two meetings of COM
 - Participated in Committee on Preparation for Ministry (CPM) meeting
 - Filed paperwork to transfer Rev. Robert Cook from the Presbytery of Des Moines per action by
 - 255 COM
 - Participated in the Synod of Lakes and Prairies Leadership Summit (formerly COM/CPM Training) at Christ the King Retreat Center, Buffalo, MN January 30-February 2
 - Filed paperwork to transfer Rev. Richard Shaffer to Blackhawk Presbytery per action of COM
 - Held three Session Records Reviews
 - 260 • Wrote articles for Presbytery E-news
 - Attended the Iowa Presbyteries Conference in Ames
- In the upcoming months I plan to attend
- The Presbytery Records Review, April 27-28
 - The meeting of the Synod of Lakes and Prairies, April 30-May 2
 - 265 • Presbytery Forum Conference Call

Statistical Reports for 2016

Churches

- Number of churches in the Presbytery January 1, 2016: 44
- 270 Dissolved two churches: Morningside Presbyterian, Sioux City, and Third Presbyterian, Sioux City
- Incorporated one new church: Faith United Presbyterian, Sioux City
- Number of churches in the Presbytery January 1, 2017: 43

Teaching Elders

- Number of Teaching Elders on the rolls of the Presbytery of Prospect Hill January 1, 2016: 44
- 275 Ordained by the Presbytery of Prospect Hill: Catherine Bonita Bishop 4/23/16
- 1. Transferred to other Presbyteries
 - 1. Catherine Bonita Bishop, to the Presbytery of Northern Plains
 - 2. John J. Duling to Homestead Presbytery
 - 3. Chad Alan Ensz to the Presbytery of South Dakota
 - 280 4. Kennen Jean Ensz to the Presbytery of South Dakota
 - 5. H Paul D Fischer to the Presbytery of North Central Iowa
 - 6. John H Pehrson to the Presbytery of South Dakota
 - 2. Received from other Presbyteries
 - 1. Angel de la Cruz from the Presbytery of Shenango
 - 285 2. Michael D. Sydnor from New Covenant Presbytery

3. Eric James Wright from Lackawanna Presbytery
4. Nancy Anderson from Seattle Presbytery
3. Restored to the Roll: Randall B. Knuth
4. Necrology
- 290 1. John H Rozendaal 4/16/16
2. Craig T M Lee 1/24/16
5. Number of Teaching Elders on the rolls of the Presbytery of Prospect Hill January 1, 2017:
41
- 2) Commissioned Ruling Elders (CREs) as of January 1, 2017
- 295 1. Bill Crawford, Odebolt
2. Shari O'Bannon, commissioned to Ida Grove
3. Paul Speidel, commissioned to Westlawn Church, Sioux City
4. Beth Ehlers, commissioned to Lakeshore Center, Okoboji
- 300 Teaching Elder-Ruling Elder Ratio
- There are currently 43 churches on the roll. One church (Spirit Lake) has 2 Teaching Elders (TE) making a possible 44 Ruling Elder (RE) commissioners. There are 41 TEs and 4 CREs on the roll. Fifteen TEs are Honorably Retired, three are members at large and one (as of January 1) is in a validated ministry. This makes the actual potential for TEs at a Presbytery meeting to be
- 305 41, plus 3 CREs. Therefore, there is no imbalance between TEs and REs at Presbytery meetings.

Reviews of 2016 Session Records were held February 18 at Sioux City First, February 25 at Lakeside Church in Storm Lake, and March 25 at Lakeshore Center (postponed from February 11). The minutes of the following churches were read and approved, either without exception, or with minor exceptions:

- 310 Alta, First
- Armstrong, First
- Auburn, United
- Battle Creek, First

315 Tim Harmon presented the **Committee on Ministry (COM)** Report

Activities/Actions Taken since the Last Presbytery Meeting on behalf of the Presbytery (Informational)

1. COM and CPM continue to revise and consider the policies and procedures under G-2.10 for Commissioned and Eligible Ruling Elders and Teaching Elder mentors.
- 320 2. COM approved the contract between Rev. Robert Cook and United Presbyterian Church of Vail and the United of Westside as Interim Pastor and appointed him moderator of session effective November 1, 2016. Terms are listed as whole, with each congregation contributing 50%:
325 Salary \$38,000
Housing Allowance: \$4,800;
Pensions: \$9,000 mileage
Cont Ed Expenses: \$2,100 vouchered;
2.5 days a month Study Leave and 2.5 days a month Vacation
- 330 Contract is for 1 year with cancellation at any time by either party.
3. Approved the transfer of membership for Rev. Robert Cook from Des Moines Presbytery to Prospect Hill Presbytery effective January, 2017.

- 335 4. Approved the transfer of Rev. Richard “Skip” Shaffer to Black Hawk Presbytery as he has been called and installed as pastor of Oswego Presbyterian Church in Oswego, Illinois.
5. Appointed Rev. Richard Francis as moderator—Wheatland (Breda) starting March 1, 2017.
- 340 6. COM approved the plan for Sabbatical for Rev. Kevin Freese for July-September 2017. The plan had already been approved by the Session at First--Battle Creek. During Rev. Freese’s Sabbatical, Rev. Brian Camara has been appointed moderator of session at First-Battle Creek.
- 345 7. COM approved the agreement between the Congregations of United (Auburn) and First (Carroll) and Rev. Rikki Sorenson beginning April 2, 2017. The agreement would have Carroll increase Rev. Sorenson’s time from ½ time to ¾ time and then Auburn will pay Carroll \$1,000 a month for the ¼ extra time (1 office day a week and Sunday Service). The following would be the new Terms of Call: Effective Salary is: \$30,516:
- Cash salary: \$19,258 (\$11,258--Carroll and \$8,000--Auburn)
 - 350 Housing Allowance: \$11,258--Carroll 4 weeks vacation and 2 weeks study leave
 - Mileage (IRS) is vouchered to the appropriate Session. Continuing Ed vouchered
 - Full Board of Pensions: \$4,000-Auburn and \$10,442--Carroll
- In addition, the Sessions of both congregations have agreed to meet each March to review this agreement and make any changes or adjustments as necessary. The two congregations will
- 355 share some joint worship opportunities. Worship Times on Sunday have been adjusted for each congregation, with Auburn at 9 am and Carroll at 10:30am.
- 360 8. Presbytery Moderator Team and COM worked together to appoint an Administrative Commission (AC) for First Presbyterian Cleghorn after the congregation requested one. The AC is tasked with walking with the session and congregation to (1) define future pastoral leadership options, (2) discern the mission focus of the congregation, and (3) address financial viability and practices. The Commission is: Teaching Elder (TE) David Koehler (Faith United Sioux City) Ruling Elder (RE) Marne Barker (Odebolt), Moderator; TE Angel de la Cruz (Paullina), Secretary; RE Mason Goodenow (Battle Creek); RE Lorna Peters (Lawton).
- 365 9. Under W-3.3616e3 and G-3.0301b of the Book of Order, having been trained By Rev. Tim Harmon on January 28 and March 22, 2017 the following ruling elders from First--Estherville have been authorized by COM to preside at the Lord’s Table there for one year: Julia Graves, Andrew Theelen, and Lisa Hermansen.
- 370 10. Under W-3.3616e3 and G-3.0301b of the Book of Order, having been trained by Rev. Stephen Niles in February, 2017, the following Ruling Elders from Westminster—Sioux City have been authorized by COM to preside at the Lord’s Table there for one year: Susan Logsdon, Cindy Backer, Russell Clifford, and Marilyn Clifford.
- 375 11. The COM is in consultation with the ELCA Western Iowa Synod about possibilities in partnership looking at pastoral resources from interim pastors to other pastoral sharing between us under the Formula for Agreement that both our denominations have.
- 380 12. Under G-2.0503 and G-2.1001, COM received reports and declared the ministry validated for Teaching Elders Donna Gray and Randall Knuth (at-large members) and also received and certified the ministry of CREs Paul Spiedel (Sioux City-Westlawn), Shari O’Bannon (Ida Grove-Westminster), Lorna Peters (Rolfe), and Bill Crawford (Odebolt -First). COM reminds

385 all currently commissioned CREs and their mentors, all Teaching Elders in validated ministries
outside a congregation, and all Teaching Elder Members-At-Large that they are required to
report to and be reviewed by COM annually. Specific forms for this report are found on the
Presbytery's web page or by contacting the Moderator of COM—Rev. Tim Harmon.

390 13. Received report on Feb 22 from the General Assembly that the Clerk's Statistical reports as
submitted by the congregations of the presbytery were received with the following
congregations failing to submit a report: Emmanuel (Carnarvon), First (Estherville), Union
(Lake City), Presbyterian/Lutheran (Rockwell City), First (Sanborn), and Westminster (Sioux
City). These reports are the basis of things like per capita amounts and are required as part of
our duties to the whole church (G-3.0202f). Thank you to all the clerks of session in our
395 congregations for the work that you do!

400 14. United (Denison), First (Estherville), Wheatland (Breda), Trinity (Wall Lake), Emmanuel
(Carnarvon), First (Cleghorn), and First (Alta) are congregations in transition between pastors.
The COM asks for prayers for these congregations.

400 Items for Presbytery Action:

1. Committee on Ministry after consultation with the congregations at United-Westside and
United-Vail asks that the Presbytery approve and permit the congregations to call the current
interim pastor, Rev. Robert Cook, as installed pastor. Under G-2.0504c, this will require a
405 three-fourths vote of Presbytery. The Presbytery voted unanimously to approve the
recommendation of the COM. Robert will continue at the same terms of call under which he
was approved as Interim Pastor.
2. COM reviewed pastor's annual compensation. Presbytery Minimum for Effective Salary is
410 \$38,450 Full time. Congregations are reminded that Board of Pensions dues are based on at
least 20 hours for teaching elders installed and are required. 11% of effective salary for
retirement pensions; 1% for Death/Disability, and then for medical, a minimum of 24.5% of
\$44,000 (that's \$10,780) or of the actual effective salary, whichever is higher. On motion, the
415 Presbytery voted to approve the compensation report. The compensation report appears at the
end of these minutes.
3. The Congregation at First Presbyterian Church, Cleghorn voted on March 12, 2016 at a
congregational meeting (18-7-2) to request the dissolution of the pastoral relationship between
Rev. Peggy Hegemann and the congregation by the Presbytery. Her final day of preaching will
be April 30, 2017. This is due to financial issues primarily and future directions for the mission
of the congregation. The Congregation also voted (25-2) to offer a severance package which
includes use of the Manse until May 31, 2017 at no charge and paying her allotted vacation time
at \$650. The COM brings this request to Presbytery to dissolve the pastoral relationship
420 between (First) Cleghorn and Rev. Hegemann. Peggy and the representatives of the Cleghorn
Church were given the opportunity to speak. On motion, the Presbytery voted to approve the
dissolution under the above terms. COM Moderator Harmon led the Presbytery in prayer for
425 Peggy, the Cleghorn Church, and the Administrative Commission.
4. The Congregation at Westminster, Sioux City on March 5, 2017 voted to call Candidate Erica N.
430 MacCreaigh to be the installed pastor with the following terms:
Starting Date: April 23, 2017
Cash Salary: \$30,000

435 Housing Allowance: \$6,400
Effective salary: \$38,500
SECA: \$2,945.25
Utilities Allowance: \$2,100
Board of Pensions Medical, Disability, and Pensions : \$15,400 (\$10,780 medical, \$385
DD, \$4,235 pension)
440 Moving expenses: up to \$5,000
Vouchered: Travel Expense (IRS rate) Cont Education to \$1,000
4 wks vacation, 2 wks Study Leave (cumulative carry over to 6 wks)
On motion, the Presbytery voted to approve the call of Westminster Sioux City to Erica
MacCreaigh.

445 Personnel Committee: no report

Donna Gray presented the Committee on Preparation for Ministry (CPM) Report. She introduced
Robert Brown, Candidate, who is being recommended by CPM as ready to receive a call. The
Presbytery proceeded to an examination over the areas cited in the Book of Order, G-2.0607. M/S/C to
450 arrest the examination. Robert was escorted from the room. M/S/C to approve the recommendation of
CPM and approve Robert Brown as ready to receive a call. Donna Gray led the Presbytery in a brief
service to mark the transition and presented Robert with a book of prayers.

Brian Camara presented the report of the Bills & Overtures Committee, presenting Proposed
455 Amendments from the 222nd (2016) General Assembly. M/S/C to vote by ballot with the results
reported after the close of the meeting.

16-A Child and Youth Protection Policy Yes 41 No 3
16-B Parity in Committees Yes 37 No 7
16-C Ordered Ministry Titles Yes 30 No 13
460 16-C.1. Amending F-3.0202 Yes 32 No 11
16-C.2. Amending G-2.0102 Yes 32 No 11
16-C.3. Amending G-2.0301 Yes 32 No 11
16-C.4. Amending G-2.05 and G-2.0501 Yes 32 No 11
16-C.5. Amending G-2.0701 Yes 32 No 11
465 16-C.6. Amending G-3.0307 Yes 32 No 11
16-C.7. Amending Titles in Directory for Worship and Rules of Discipline Yes 32 No 11
16-C.8. Amending W-4.4001a Yes 32 No 11
16-D Relationship to the PC(USA) of a Person Who Has
Renounced Jurisdiction of the Church Yes 37 No 4
470 16-D.1. Amending G-2.0509 Yes 37 No 4
16-D.2. Amending D-10.0401 Yes 37 No 4
16-E Certified Service Requirements Yes 38 No 1
16-F The Ministry of Members Yes 9 No 32
16-G Access to the Lord's Table Yes 38 No 6
475 16-H Revised Directory for Worship Yes 37 No 6

No further business appearing, the Presbytery adjourned with prayer by Moderator Baker at 2:40 p.m.

480 The next Stated Meeting of the Presbytery will be Friday and Saturday, June 2-3 at Collegiate
Presbyterian Church, Ames, Iowa. (All-Iowa Presbytery Meeting).

<u>Pastor Name</u>	<u>Congregation</u>	<u>Cash</u> <u>Sal</u>	<u>H.All</u>	<u>Manse</u> <u>Value</u>	<u>Eff Salary</u>	<u>BOP</u> <u>Med</u>	<u>BOP</u> <u>DD</u>	<u>BOP</u> <u>Pen</u>	<u>SECA</u>	<u>Other</u>	<u>Total</u>	<u>Vac</u>	<u>StLv</u>	<u>Hours</u>	2017
Vacant	Alta	0	0	0	0	0	0	0	0	0	0	0	0	0	
Harlan DeJong,RCA	Alton	10,825	10,825		21,650	NA	NA	NA	2710	4400	33,460	2	0	20	
Suzanne Wobig	Armstrong/Rings	29,142		10,422	41,365	10,780	450	4968	1500	1,000	74,648	4	2	40	
Vacant	Auburn	0	0	0	0	0	0	0	0	0	0	0	0	0	
Kevin Freese	Battle Creek	40,560	4,000	13968	61,038	14039	610	6714	3700	2000	94,601	5	2	40	
Vacant	Breda	0	0	0	0	0	0	0	0	0	0	0	0	0	
Vacant	Carnarvon	0	0	0	0	0	0	0	0	0	0	0	0	0	
Ricarda Sorensen	Carroll	11,258	11,258		22516	10780	206	2266			37,268	4	2	28	
Eric Wright	Cherokee	41,199	20,000		61,199.76	14993	612	6731			83,531	4	2	40	
Peggy Hegeman	Cleghorn	16,248		4874	21,584	3980	162	1782			27,508	2	2	10	
Vacant	Denison	0	0	0	0	0	0	0	0	0	0	0	0	0	
Vacant	Estherville	0	0	0	0	0	0	0	0	0	0	0	0	0	
Dale Lint	George--Ebe	15,000	2,000	6,200	24,657	6,041	247	2,712			37,657	4	0	20	
Dale Lint	George--Zoar	15,000	2,000	6,200	24,657	6	247	2,712			37,657	4	0	20	
Brian Camara	Glidden	31,180	19,096		50,849	12458	508	5593		443	73,753	4	2	40	
Erma Wolf,ELCA	Hawarden					NA	NA	NA							
Shari O'Bannan CRE	Ida Grove	2,000	11,480			NA	NA	NA			17,080	4	2	35	
Beth Harbaugh,UMC	Lake City					NA	NA	NA							
Tim Harmon	Lake Park	31,212		9363	40,575	10780	405	4463	2250		63,974	4	2	40	
Cynthia Ripperger	Bronson/Lawton	28,551	12,236		40,788	10780	407	4486			56,461	4	2	40	
Vacant	Lemars-Plym	0	0	0	0	0	0	0	0	0	0	0	0	0	
Jan Christensen	LeMars-PUCC	50,519	18,926		69,445	17014	694	7639			98,792	4	2	40	
Vicki Fisher,UMC	Manilla	8,073			8073	NA	NA	NA			53,820	4	1	40	
Nancy Anderson	Manning	32,500		9750	42250	10780	422	4647	3288	428	74,089	4	2	40	
Bill Crawford-CRE	Odebolt					NA	NA	NA							
Angel de la Cruz	Paullina	45,000	10,000		55000	13475	550	6050	4207		83,282	4	2	40	
Lorna Peters CRE	Rolfe	12,000			12000	NA	NA	NA			12,000	1	2	10	
Jim Mossman,ELCA	Rockwell City	42,825	4,500		52,875	NA	NA	NA	3276		56,151	4	2	40	
Randy Russom	Sac City	45,879		13763	59643	14612	596	6560	3509	2150	93,173	5	2	40	

